# Career Path Clarity

1. What’s your job function in the company?

- [ ] Sales

- [ ] HR

- [ ] IT

- [ ] Finance

- [ ] R&D

- [ ] Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. How long have you been with the company?

- [ ] Less than 1 year

- [ ] 1-3 years

- [ ] 3-5 years

- [ ] 5-10 years

- [ ] More than 10 years

3. On a scale of 1 to 10, how much you think your company makes it clear to employees what are the career opportunities within the company? (1 being very unclear, 10 being very clear)

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

- [ ] 6

- [ ] 7

- [ ] 8

- [ ] 9

- [ ] 10

4. Do you feel that there is a defined career path for your role within the company?

- [ ] Yes

- [ ] No

- [ ] Somewhat

5. Do you think career path are clearly defined for all roles?

- [ ] Yes

- [ ] No

- [ ] Somewhat

6. On a scale of 1 to 10, how supported do you feel in pursuing your career goals within the company? (1 being not supported at all, 10 being highly supported)

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

- [ ] 6

- [ ] 7

- [ ] 8

- [ ] 9

- [ ] 10

7. Have you received guidance or mentorship regarding your career development within the company?

- [ ] Yes

- [ ] No

- [ ] Not yet, but I would like to

9. How can the company better support employees in understanding and progressing along their career paths?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

10. Any additional comments or feedback regarding career path clarity?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_